

ROSENDIN

Energy

2026 Statement of Qualifications

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COMPANY PROFILE

Established in 1919, Rosendin prides itself in building quality electrical and communication installations, and bringing value to our clients. We take great pride in building-up the people within our company and the communities where we work and live. We foster a culture of diversity, inclusion, and shared ownership, as the largest employee-owned company in our industry.

OUR MISSION

Building Quality | Building Value | Building People®
Our customers lead some of the most complex construction projects, and rely on us for our knowledge, scalability, and quality. They value our partnership, because they deserve a team as committed, connected, and engaged as they are.

OUR VISION

Lead. Inspire. Build.
We believe the work we do should build our industry, empower our employees, and inspire innovation.

ROSENDIN | ENERGY

As a comprehensive EPC (engineering, procurement, and construction) partner, Rosendin delivers turnkey solutions across the energy landscape, including substations, transmission infrastructure, battery energy storage systems (BESS), as well as solar (PV) and wind energy.

$5.6B
Annual Revenue



22
Offices Nationwide

12,000
Employees



400
Organizations Supported by the Rosendin Foundation

COMMUNITY IMPACT

THE ROSENDIN FOUNDATION

FOCUS AREAS

The Rosendin Foundation (TRF) is committed to the health and well-being of the communities where our employees and industry partners live and work. We partner with nonprofit organizations focused on mental and emotional health, nutrition, and occupational safety to empower individuals and enhance quality of life.

OUR MISSION

The Rosendin Foundation exists to positively impact communities, empower people, and inspire innovation.

ABOUT TRF

The Rosendin Foundation was established in 2020 as a 501(c)(3) nonprofit organization and serves as the charitable arm of Rosendin Holdings, Inc. The Foundation supports qualified, community-focused nonprofit organizations in areas where Rosendin Holdings and its affiliates operate. It also acts as a catalyst for employee philanthropy—encouraging and expanding giving by bringing together generosity and action.

GIVING BACK

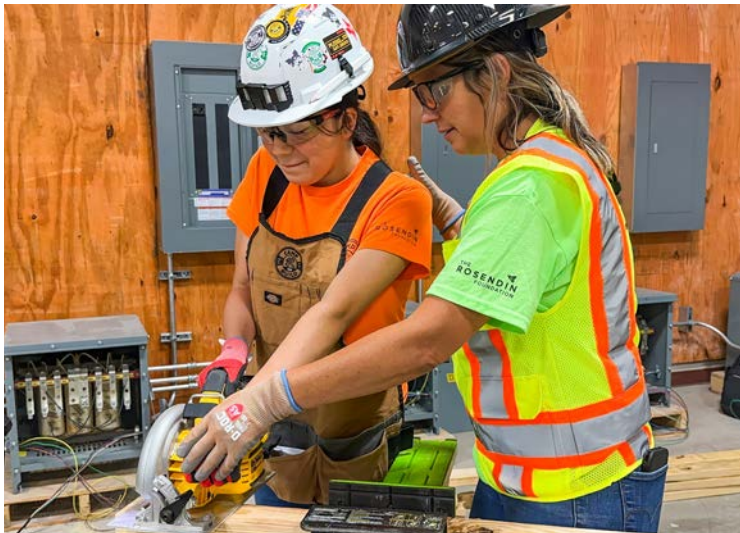
Since its founding, The Foundation has awarded $6.7 million in grants nationwide, while volunteers have contributed more than 12,000 hours of service to organizations in their communities.

TRF CAMP BUILD

In 2023, The Foundation launched TRF Camp Build, a free co-ed summer day camp for 6th through 8th graders nationally. The camp provides real hands-on construction experience in a variety of the trades (masonry, mechanical, electrical, building information modeling, engineering/design, heavy equipment operation, carpentry, and paint/stain) and provides campers with the tools to continue to build.







SAFETY

At Rosendin, safety is a core value embedded in more than 35 years of employee ownership. Our employee-owners take personal accountability for safety performance, understanding that the success of our projects—and the wellbeing of our people—is contingent on every individual returning home safely each day. This ownership mindset drives a culture of responsibility, leadership, and continuous improvement across all offices and job sites.

Rosendin is fully committed to providing a safe and healthy work environment. Accident prevention is paramount, and accountability for safety starts at the executive level. Our Executive Leadership Team actively champions a culture of total participation, where all levels of management and field personnel are empowered, equipped, and expected to perform work safely and efficiently. We believe our most successful projects are our safest projects, and safety responsibility is shared by every employee.

Our robust and interactive safety programs are built on workforce engagement. Employees are encouraged to actively protect themselves, their coworkers, and the communities in which we operate. This engagement is supported by a dedicated national safety organization of over 100 experienced safety professionals who partner with and support hundreds of frontline supervisors across the country.

As an industry leader, Rosendin promotes a strong Stop Work Authority program. Every employee—regardless of position, tenure, or experience—has both the right and responsibility to stop work without fear of retaliation if unsafe conditions are observed. This commitment is reinforced during orientation and formalized through the issuance of a Stop Work Card to every employee.

Our safety culture is further strengthened through a comprehensive audit and inspection program. Project Managers, Superintendents, General Foremen, and Foremen conduct formal safety inspections at least weekly. Inspection data is analyzed by safety professionals and shared with stakeholders to drive corrective action, trend analysis, and continuous improvement.

Rosendin's safety culture is grounded in accountability, leadership, and employee engagement. Through disciplined execution of safety requirements, adherence to industry best practices, and a relentless focus on improvement, we consistently deliver safe, high-quality outcomes for our clients and workforce.

2025 SAFETY STATS

0.63

EMR

0.67

TRIR

25M

Labor Hours

> "We believe that our people are our most valuable asset and should not be exposed to injury or illness as a result of their employment."

A PARTNER FOR PROJECT SUCCESS

As a full-service contractor, Rosendin effectively handles projects of any size and complexity.

PRECONSTRUCTION

Rosendin has an effective collaborative process among general contractors, owners, and subcontractors. Our team can assist before and during the design development phase and with project budgeting in the conceptual stage. We offer value via engineering alternatives and constructability recommendations.

DESIGN-BUILD ENGINEERING

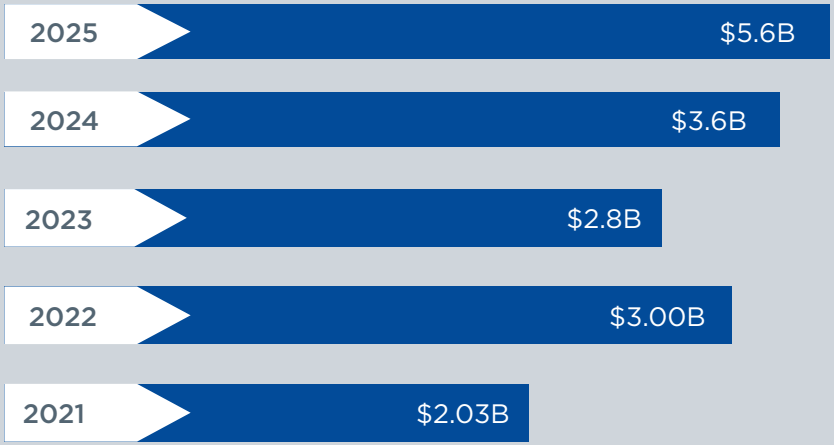
As a single source, Rosendin can initiate design and commence construction activities in tandem, significantly increasing the success of any demanding schedule. We offer experience integrating construction, safety, estimating, value engineering, and equipment for design, cost savings, and scheduling input. Our preconstruction efforts also include true peer collaboration and the ability to augment production staff as needed. We save our customers time and money by providing engineering with pricing and constructability under one roof.

PREFABRICATION

Prefabrication is a tremendous tool for increasing productivity and is conducted in a controlled environment at one of our prefabrication sites. These preassembled products allow us to meet the owner's project schedules, control job site waste, and improve overall project quality.



Year-Over-Year Revenue (2021 - Present)



DESIGN-BUILD IN-HOUSE ENGINEERING

EXPERTISE

Extensive, complex project expertise in high-risk and higher-value projects throughout North America.

COST ANALYSIS

Complete cost analysis and benchmarking for every completed and underway project.

ENGINEERING

Industry-leading engineering and project support.

LEADERSHIP

Active leadership and authoring in a majority of industry electrical standards.

EXPERIENCE

Substantial experience with change management processes and live work environments.

QUICK STATS

32
Professional Engineers

100%
Projects are Design-Build

36
Licensed States

50+
Years of Design-Build Experience

$6B+
In Design-Build Projects

115
Engineering Staff



IRA PROJECTS: APPRENTICESHIP PLAN

Rosendin, and its subcontractors, who utilize union craft trades, obtain its work force from the following unions that have jurisdiction.

- International Brotherhood of Electrical Workers, (“Electricians’’)
- Iron Workers, (International Association of Bridges, Structural, Ornamental, and Reinforcing Iron Workers, AFL-CIO (IW))
- Laborers’ International Union of North America, LiUNA (“Laborers’”)
- United Brotherhood of Carpenters, UBC (“Carpenter”)
- International Union of Operating Engineers, IUOE, (“Operators’”)

Procedures for “hiring calls” for craft workers vary per local union and trade hall, however, these request calls are done in writing and transmitted via email. Each requesting the number of apprentices required to maintain the proper CBA ratio requirement of apprentice to journeyworker, as well as the expected duration of work required on the project.

REQUEST/CALL TYPES

Initial Requests
Initial apprentice requests are done with a forty-five-day notice letter to the union trade(s) and their respective apprentice organizations prior to requiring work on site.

Subsequent Requests
Subsequent requests are made fourteen days prior to the required apprentice work on site and are done as required to maintain the unions CBA’s established apprentice to journeyworker ratio.



IRA PROJECTS: APPRENTICESHIP PLAN

GOOD FAITH EFFORT EXCEPTION

The utilization of the above-mentioned locals is a requirement of the CBA's and will also satisfy the IRA requirement of making efforts to at least one registered apprentice program.

"In order to qualify for the Good Faith Effort Exception, taxpayers, contractors, or subcontractors must submit a written request for qualified apprentices to at least one registered apprenticeship program. The Good Faith Effort Exception is limited to the number of qualified apprentice labor hours that are requested as part of a valid request for qualified apprentices."

NON-UNION SUBCONTRACTORS

Are required to comply as well and will hire from registered apprentice programs in the area. These subcontractors and their registered apprentice programs will be provided at a later date once the subcontracts are finalized

UNANSWERED CALLS

Unanswered calls or calls that could not be fulfilled are documented five days after the request utilizing our "Union Hall Request Form" and filed in our project folders.



PREVAILING WAGE

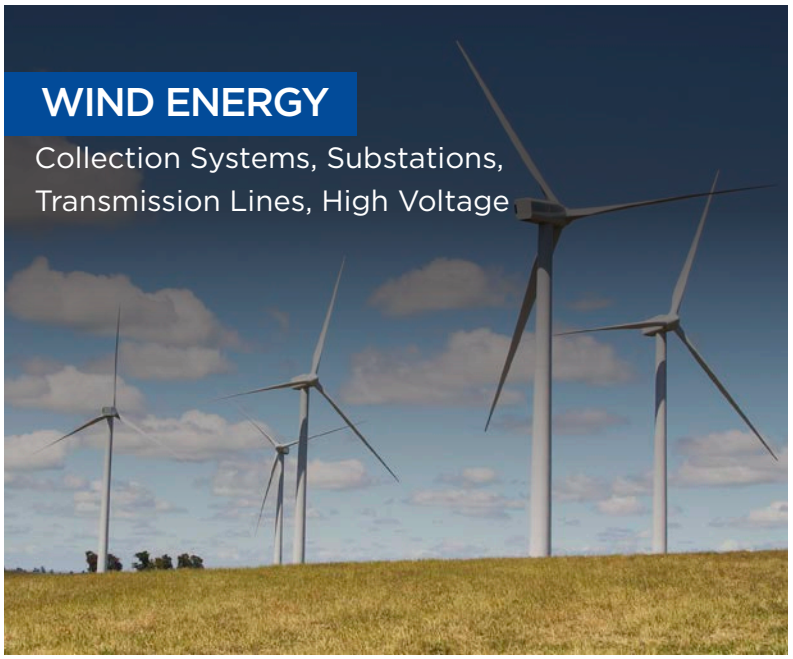
We utilize the following to show prevailing wages are paid:

- Locate PW rates on Department of Labor ("DOL") website for the applicable county on www.sam.gov.
- If classifications are not listed, Rosendin reaches out to **prevailingwage@dol.gov** and provides the Wage and Hour Division with the type of facility, facility location, proposed labor classifications, proposed prevailing wage rates, job descriptions and duties, and any rationale for the proposed classifications.
- Obtain collective bargaining agreements and compare union scale versus PW rates.
- Utilize Certified Payroll Reports ("CPR") to show that PW rates are meet for all laborers and mechanics and Foreman and above performing work on site.
- Provide a NET pay report to cross reference payment amounts to the CPR reports.
- Proof of payment validated with CPR reports containing check number or indication of direct deposit, "NACHA".
- During our audits, violations or non-compliance are rectified per the IRA requirements.
- Maintain and preserve sufficient records to demonstrate prevailing wages were paid should an IRS audit occur.



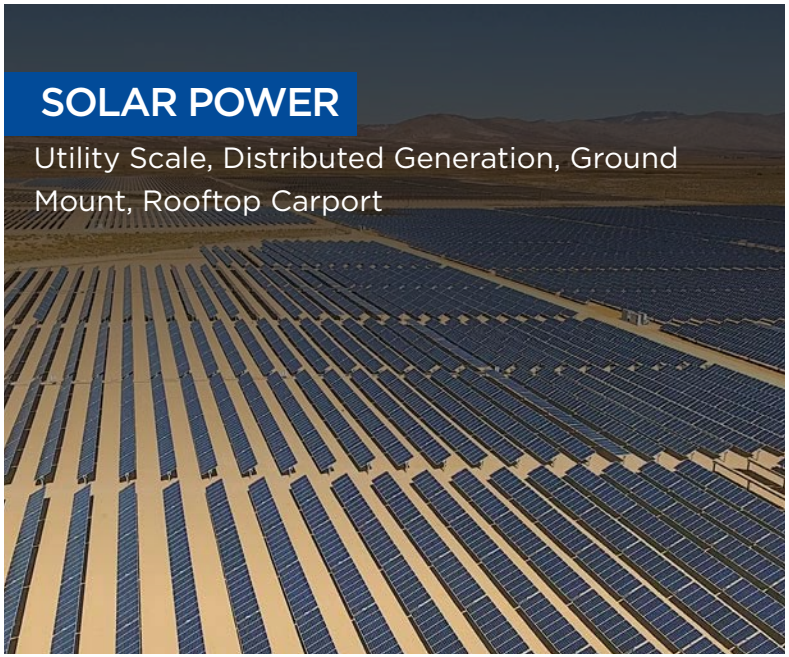
SUBSTATIONS

Generation Substations, Utility & Industrial
Data Centers



WIND ENERGY

Collection Systems, Substations,
Transmission Lines, High Voltage



SOLAR POWER

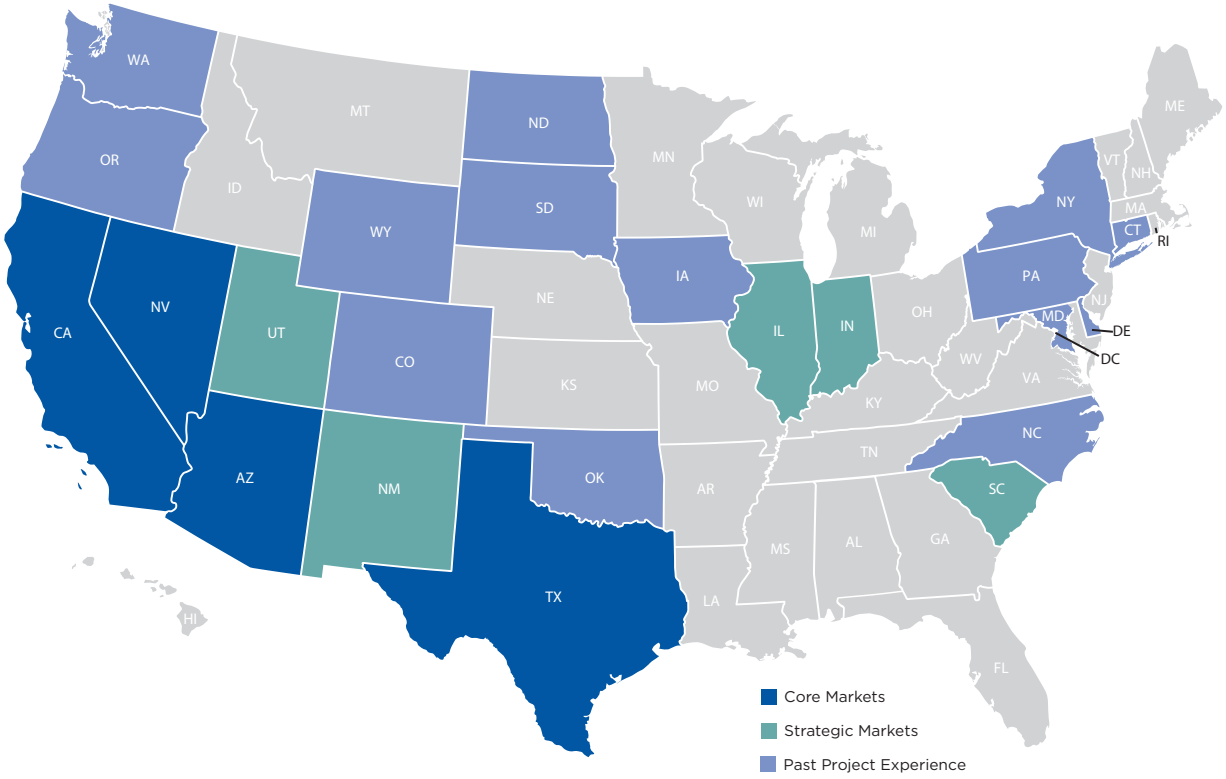
Utility Scale, Distributed Generation, Ground
Mount, Rooftop Carport



BATTERY STORAGE

Standalone, Co-Located

GEOGRAPHIC MARKETS



This map identifies the Energy team's primary markets of focus. It represents only a subset of Rosendin's comprehensive nationwide footprint, which spans from coast to coast. Projects in grey colored states will be evaluated on a case by case basis. Further project experience can be provided upon request.

QUICK STATS

4

Current Target Markets

14

Projects Currently Under Construction



SUBSTATIONS

POWER DELIVERY AND SUBSTATION INFRASTRUCTURE:

As North America navigates a pivotal energy transition, Rosendin stands at the forefront of the industry, delivering the sophisticated power infrastructure required to modernize the grid. Leveraging over a century of excellence as the nation's largest union electrical contractor, we have successfully delivered 150+ high-voltage substations and associated infrastructure across the continent.

Our specialized teams provide comprehensive Design-Build and EPC services, managing every phase from initial engineering and strategic procurement to complex field execution. Rosendin's portfolio spans the full spectrum of power delivery:

- **Generation Substations:** High-capacity builds for utility-scale PV, BESS, and wind assets.
- **Utility & Industrial Distribution:** Robust infrastructure supporting regional grids and heavy industrial loads.
- **Mission Critical Infrastructure:** Highly redundant, tier-rated substation builds (up to 2N and Tier 5 architectures) designed for the extreme uptime requirements of global data center campuses.

By merging decades of legacy expertise with cutting-edge technical innovation, Rosendin ensures project success at the critical intersection of generation, transmission, and end-user demand. We don't just build substations; we engineer the dependability required for the future of the grid.

QUICK STATS

150+

Substation Installed to Date

4

Substations Currently Under Construction



BATTERY STORAGE

Energy Storage Systems (ESS) will play a critical role in assuring sustainable growth for the renewable energy industry over the next 10 years.

Given the de-stabilizing impact cumulative solar and wind projects have had on regional transmission and grid networks, ESS provides the power ramping support, frequency regulation, curtailment de-risk, and back-up power necessary to mitigate continued renewable energy grid integration challenges.

Rosendin has been installing BESS for many clients across multiple different market applications for many years. Given our leadership position in the renewable energy industry, the company is now leveraging its long standing BESS experience and expertise to provide best in class BESS integration services in conjunction with its solar and wind utility-scale offerings.

Rosendin's energy storage solutions are tailored to meet the requirements of the customer while maintaining the quality and safety Rosendin has been known for since 1919.

ENTERED THE MARKET IN 2017

BESS SOLUTIONS

- Peak Shaving
- Demand Response
- Frequency Regulation
- Frequency Control
- Renewable Integration
- Voltage Correction
- Reliability + Grid Stability
- Volt/VAR Support
- Power Quality
- Microgrid Support

QUICK STATS

4.5+
GWh under contract & construction

11.4+
GWh completed to date



BATTERY STORAGE: SELECT PROJECT EXPERIENCE

BATTERY MANUFACTURER MWh INSTALLED TO DATE*

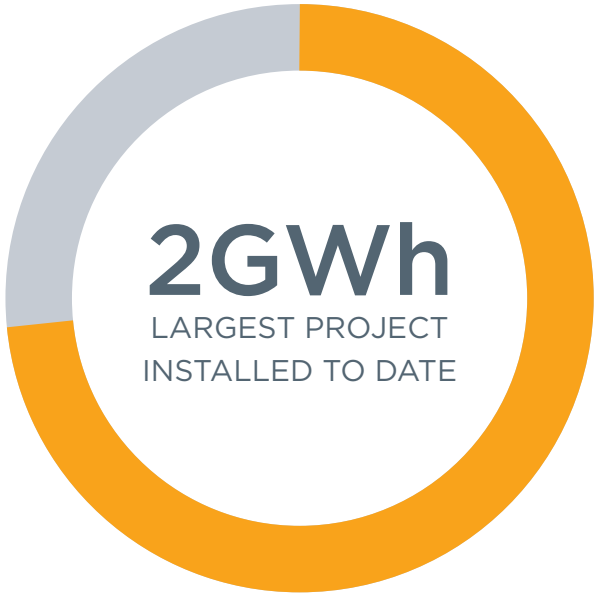
TESLA	7,602 MWh
WARTSILA ENERGY STORAGE	1,288 MWh
LG ENERGY SOLUTION	780 MWh
POWIN ENERGY	655 MWh
SAFT	450 MWh
BYD ENERGY STORAGE	380 MWh
SUNGROW	300 MWh

*This is not a comprehensive list of BESS projects constructed by Rosendin.



BATTERY STORAGE: PROJECTS BY STATE

STATE	BATTERY STORAGE	
	TOTAL MWh	TOTAL PROJECTS
California	9,982	17
Texas	1,500	6
Utah	1,300	4
New Mexico	300	1
Under Construction (Various States)	4,216	8





SOLAR POWER

Rosendin has established itself as a leading EPC builder of mid to large-scale solar photovoltaic systems throughout the United States. With over 8GW of solar project installation experience to date, more than a Gigawatt currently under construction, and over 11GW in various stages of development, Rosendin brings turnkey expertise and EPC capabilities to develop the most efficient and cost effective solar solutions to our customers.

While our construction services are best in class, Rosendin excels at working with developer and finance partners to achieve project funding. Our team intimately understands the two key gatekeepers for this critical aspect of a successful project:

- Clearing the financial EPC hurdle rate while maximizing system yields: What is determining the best system yield to EPC cost ratio required for equity investors in the project to meet their return requirements?
- Presenting a 'bankable' EPC risk solution for all financial stakeholders: Providing a no-risk option with in-house EPC capabilities, experience, quality control and a strong balance sheet with empirical evidence that we will honor and provide O&M services and warranty requirements.

QUICK STATS

8.2+ GW
Installed

12+ GW
In various stages of development

~1 GW
Under construction



ENTERED THE MARKET IN 2009

SERVICES

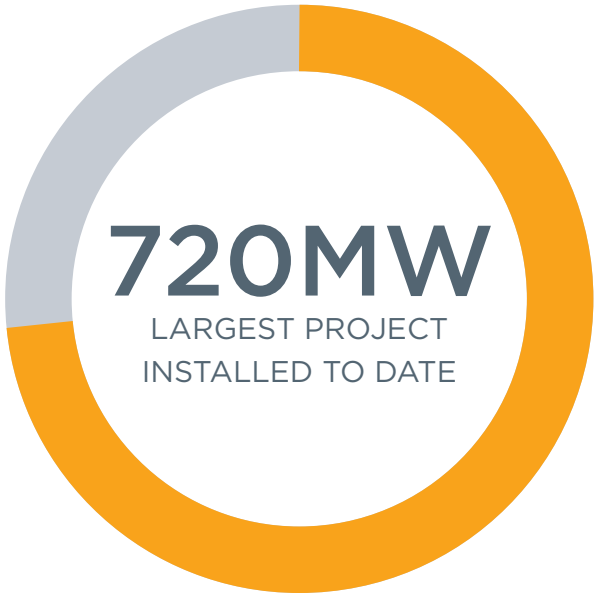
Our Energy team provides a full array of Solar Photovoltaic (PV) Services, including:

- Engineering
- Procurement
- Construction
- Commissioning
- Project Feasibility Analysis
- Energy Performance Analysis
- Replacement and Repowering of Existing Equipment

SOLAR POWER: PROJECTS BY STATE

STATE	UTILITY SCALE	
	TOTAL MWh	TOTAL PROJECTS
Arizona	120	1
California	3,441	38
Guam	40	1
Maryland	51	3
North Carolina	52	2
South Carolina	101	1
Nevada	683	3
New York	32	2
Pennsylvania	120	5
Texas	4,541	8

CONSISTENTLY RANKED A TOP SOLAR CONTRACTOR BY SOLAR POWER WORLD



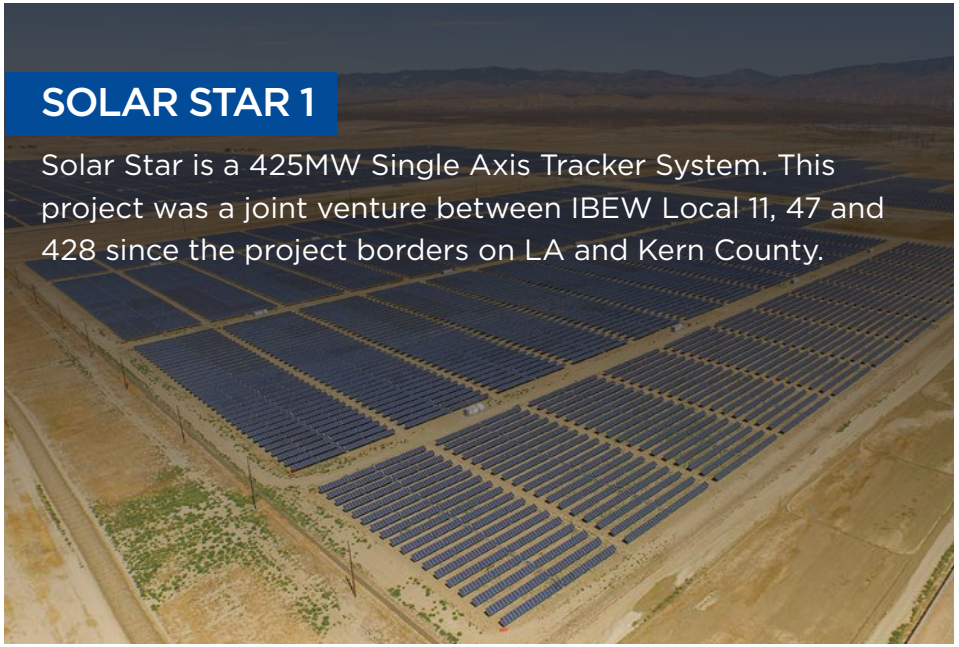


SOLAR POWER: PROJECT EXPERIENCE HIGHLIGHTS



AKTINA

The Aktina Renewable Power Project is comprised of 1.4 million solar modules across 4,000-acres in Wharton County. The 500MWac/631MWdc solar project provides the capacity to generate 500MWac/631MWdc of renewable energy, enough to power 100,000 homes annually.



SOLAR STAR 1

Solar Star is a 425MW Single Axis Tracker System. This project was a joint venture between IBEW Local 11, 47 and 428 since the project borders on LA and Kern County.



ATHOS I + II

The combined 641MWdc/450MWac Athos I and Athos II solar installations provide the capacity to generate over 2,200GWh per year of renewable energy, enough to power 179,000 homes and offset 1.7M tons of carbon dioxide emissions annually.



TOWNSITE

Arevon, North America's leading renewable energy company, developed this 232 MWDC/193.95 MC AC solar PV plant with Rosendin. Townsite generates more than 500,000MWh per year of renewable energy, enough to power 60,000 homes annually, avoiding 400,000 tons of carbon dioxide emissions annually.

DISTRIBUTED GENERATION

Rosendin's experience and unique capabilities enable us to tackle challenging solar distributed generation (DG) projects across California, serving a diverse range of clients, including commercial, medical, educational, and municipal facilities.

Rosendin specializes in delivering DG solutions, ranging from 500kW to 100MW. Our experienced team leverages cutting-edge photovoltaic technology, including crystalline silicon and thin-film modules, to design and implement customized systems tailored to specific client needs. Whether it's rooftop, canopy, ground-mount, fixed-tilt, or single-axis tracking installations, we optimize energy production and minimize environmental impact, providing reliable, cost-effective, and sustainable energy solutions.

A COMMITMENT TO SUSTAINABLE ENERGY

By partnering with schools and municipalities, we not only reduced their carbon footprints but also provided them with cost-effective, long-term energy solutions. Our solar installations power classrooms, offices, and community centers, while our EV charging stations facilitate the adoption of electric vehicles. These projects not only showcase the technical expertise of our team but also highlight our commitment to sustainable energy practices.

EXPANDING HORIZONS, LOCAL FOCUS

While Rosendin has evolved into a key player in large-scale utility projects, our roots in DG remain strong. Our dedicated Southern California team continues to deliver innovative DG solutions, ensuring that our local communities have access to clean, reliable energy. By combining our experience in large-scale projects with our focus on local needs, we are driving the transition to a sustainable energy future.

QUICK STATS

312+
MW installed

32
Portfolios completed to date

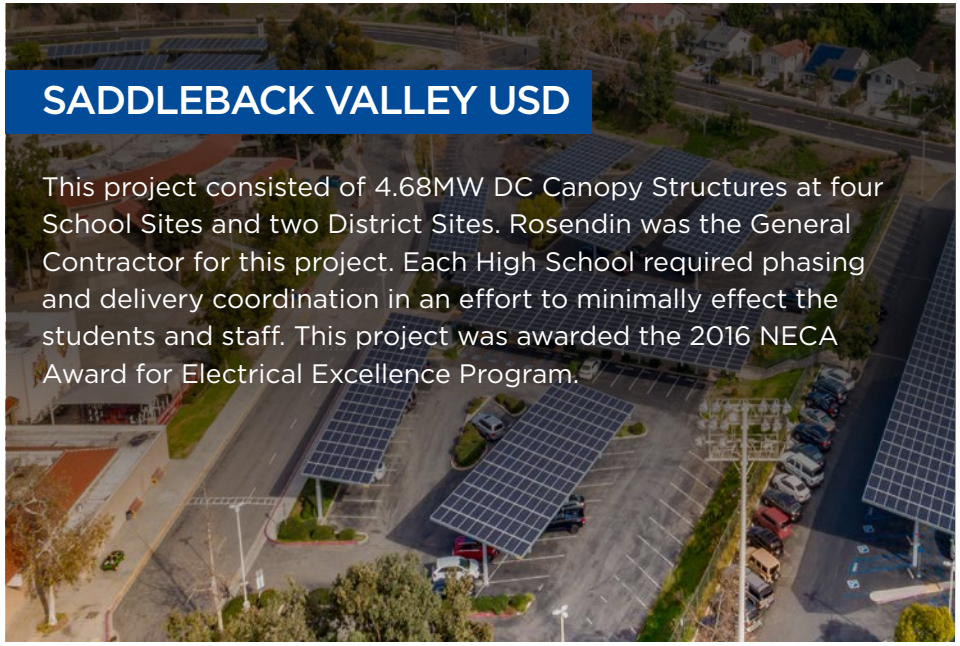
ENTERED THE MARKET IN 2009

SERVICES

Our Energy team **provides a full array** of Solar Photovoltaic (PV) Services, including:

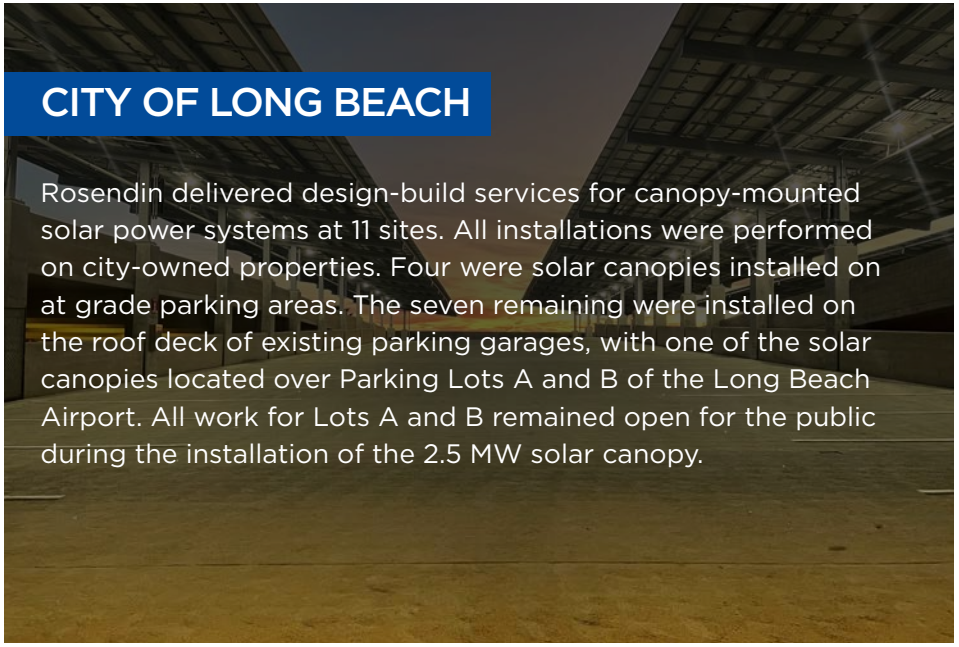
- Engineering
- Procurement
- Construction
- Carports
- EV Installation
- DAS Systems
- Commissioning
- Project Feasibility Analysis
- Energy Performance Analysis

DISTRIBUTED GENERATION: PROJECT EXPERIENCE HIGHLIGHTS



SADDLEBACK VALLEY USD

This project consisted of 4.68MW DC Canopy Structures at four School Sites and two District Sites. Rosendin was the General Contractor for this project. Each High School required phasing and delivery coordination in an effort to minimally effect the students and staff. This project was awarded the 2016 NECA Award for Electrical Excellence Program.



CITY OF LONG BEACH

Rosendin delivered design-build services for canopy-mounted solar power systems at 11 sites. All installations were performed on city-owned properties. Four were solar canopies installed on at grade parking areas. The seven remaining were installed on the roof deck of existing parking garages, with one of the solar canopies located over Parking Lots A and B of the Long Beach Airport. All work for Lots A and B remained open for the public during the installation of the 2.5 MW solar canopy.



PALMDALE USD

Palmdale USD was a 5.6MW solar installation utilizing both ground mount and carport canopy application technology. The project incorporated 25,586 230W monocrystalline panels and 498 10KW inverters at 10 school locations in Palmdale, CA.



CHAFFEY JUHSD SOLAR

This project consists of 7.6MW DC solar canopy structures over eight school sites, incorporating EPC methodology, Rosendin was able to work with the design to save significant time and money.

WIND ENERGY

Rosendin is a leading design-build electrical contractor with extensive experience in the wind energy sector, specializing in collection systems, substations, and transmission infrastructure. We have earned a strong reputation for delivering efficient, reliable, and high-quality solutions across all phases of wind energy projects, including the design, procurement, and construction. Our expertise and proven track record make Rosendin a trusted partner for wind farm developers seeking to deploy robust, scalable, and dependable electrical infrastructure that supports long-term project success.

ENTERED THE MARKET IN 2002

TURN-KEY ENERGY SERVICES

- Design-Build Construction
- Substations + Switchyards
- Overhead Collection
- System + Transmission Line Construction
- Underground Collection Systems
- Fiber Optics SCADA Networks
- Substation SCADA Design + Communications Integration
- System Power Factor Correction, Upgrades & Modifications Microgrid Support



WIND ENERGY: PROJECT EXPERIENCE HIGHLIGHTS



450MW WIND FARM

A design-build project consisting of 217 wind turbines, an underground collection system, tower wiring, and a SCADA system in Oregon.

640MW WIND FARM

This wind farm includes three substations and more than 1 million trench feet installed in Texas.

400MW WIND FARM

A design-build collection system, vertical tower wiring for 190 wind turbines, two 300MVA substations with ring bus, and five miles of overhead 230KV transmission line in California.

525MW WIND FARM

This project included three phases. The scope of work included collection systems for 130 2.3MW WTG's, (151) 1.5MW WTG's and four substations. All construction was completed inside a 14-month window. Total circuit feet equaled nearly 800K circuit feet in Texas.





ROSENDIN

1730 S. Anaheim Way
Anaheim, CA 92805
E: EnergyBD@rosendin.com
D: 657.631.1023
rosendin.com