



Daily Toolbox Topic: Drive Personal Ownership.

Monday, May 6th, 2024

Rosendin has extensive safety standards, processes, and procedures in place to keep us safe; serious accidents and dangerous events can occur at any time unless each of us as individuals maintains consistent focus. It's important that every one of us accepts a greater level of responsibility for our own safety and the safety of others. Personal responsibility for safety is about all of us, working safely, and caring for the safety of our team members, family, friends and everyone else we come into contact with and always intervening when we observe unsafe behaviors or conditions. When it comes to safety, whether it be an unsafe condition or behavior, if you see it, you own it, if you walk by it you condone it.

Working together, we can build a supportive culture where everyone's voice matters. By encouraging open communication, we will create an environment where people feel safe to speak up, we will learn more about what is happening on the job, and employees will bring their complete selves to work without fear. Let's take some time to talk about ways we can all be engaged in safety activities to drive personal safety. Here are ways to Capture Safety Ownership:

1. Before starting work, make sure a plan is in place to complete the work safely. If you have any concerns about the plan to install work or ways to be more efficient, let your supervisor know. **Get involved in the PTWP (Pre-Task Work Plan) process prior to starting a work activity. Communication and conversation are encouraged to work the plan safely.**
2. Walk the area before starting work and look for hazards. Inspect all tools and equipment. Make sure all hazards are controlled before starting the operation.
3. Ensure you have all the required PPE for the task assigned and have training needed to operate equipment and tools.
4. Coordinate with other trades in the area to avoid trade stacking, impacting each other's work, and creating housekeeping concerns.
5. Openly communicate concerns to your supervisor and crew members. Report near-miss events, accidents, and incidents so action can be taken to prevent recurrence.
6. Build trust by actively listening to concerns and engaging others in resolution.
7. Stop work when conditions change or you encounter a concern that cannot be resolved. Report the issue to your supervisor. It might be necessary to revise the **Pre-Task Work Plan** before restarting work. **All Rosendin employees have STOP Work authority and should have a STOP Work Card.**

When there is trust, respect, and communication, we are all empowered to own and act on safety. Working together creates more opportunities to improve the safety culture on a project, strengthen our connections, and break the patterns that lead to bad decisions. Speak up and use your own strong voice to help everyone make safe choices.

VALUE EVERY VOICE
ENCOURAGE • LISTEN • EMPOWER

2024